

## Expert in Human Resources Management and Training

Service Area	<i>Human Resources and Training</i>
City / Region	<i>Latin America in priority and Africa, Asia</i>
Country	<i>Peru (priority)</i>
Duration	<i>2 to 3 days</i>
Description	<p><b>Expert for the provision of training sessions in the area of human resources and more in particular, talent and career development management, with the objective to attract highly skilled workers, develop the capacities and competences of current staff members, increase their motivation and retain the highly skilled people.</b></p> <p><b>The expert should have the following competences:</b></p> <ul style="list-style-type: none"><li>- Understand and align the management culture with the core values and philosophies of the client</li><li>- Plan, develop and deliver management training sessions or organizational development initiatives in alignment with the business strategies of the Bank.</li><li>- Support HR to formulate and implement ad hoc projects on organization &amp; people development</li><li>- Be an expert in motivation, communication, negotiation and coaching techniques</li></ul>
Qualification	<ul style="list-style-type: none"><li>- Degree holder in management, training or related disciplines</li><li>- Minimum 10 years of professional training experience with focus on management training or organizational development.</li><li>- Experience gained in the banking or financial sector is a definite advantage</li><li>- A dynamic and mature trainer with communication, consulting and facilitation skills</li><li>- Good command of written and spoken French and/or Spanish and/or English.</li></ul>
Deadline	<i>30 September 2010</i>